

**ATTACHMENT NO. 1B  
 UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA  
 LOCAL 2231**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858	Carpenter <sup>1</sup>	Carpenter <sup>1</sup>
0877	Ship Carpenter	Ship Carpenter
0857	Cabinet Maker	Cabinet Maker
0858	Roofer (Wood Shingle Only)	Carpenter

**Wage/Hr.**

Basic Wage	\$ 46.42
Vacation	\$ 7.39
Taxable Wage	<u>\$ 53.81</u>

**Benefits**

Pension Trust Fund	\$ 5.91
Health & Welfare Trust	\$ 8.25
Annuity	\$ 3.00
Apprenticeship	<u>\$ 0.72</u>
Total Benefits	\$ 17.88

Total Hourly Cost: \$ 71.69  
 Effective: April 21, 2024

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0871	Pile Driver Worker	Pile Drive Worker

**Wage/Hr.**

Basic Wage	\$ 46.54
Vacation	\$ 7.39
Taxable Wage	<u>\$ 53.93</u>

**Benefits**

Pension Trust Fund	\$ 5.91
Health & Welfare Trust	\$ 8.25
Annuity	\$ 3.00
Apprenticeship	<u>\$ 0.72</u>
Total Benefits	\$ 17.88

Total Hourly Cost: \$ 71.81  
 Effective: April 21, 2024

<sup>1</sup> For Carpenter apprentice, see following pages.

**Class Code**

0858A

**Class Title**

Carpenter

**Union Job Title**Carpenter - Apprentice  
(1<sup>st</sup> Period - 40%)\***Wage/Hr.**

Basic Wage	\$	19.54
Vacation	\$	8.39
Taxable Wage	\$	<u>27.93</u>

**Benefits**

Health & Welfare Trust	\$	4.25
Apprenticeship	\$	0.72
Annuity	\$	<u>1.00</u>
Total Benefits	\$	5.97

Total Hourly Cost: \$ 33.90  
Effective: April 21, 2024

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**Class Code**

0858B

**Class Title**

Carpenter

**Union Job Title**Carpenter - Apprentice  
(2<sup>nd</sup> Period - 50%)\***Wage/Hr.**

Basic Wage	\$	24.43
Vacation	\$	8.39
Taxable Wage	\$	<u>32.82</u>

**Benefits**

Health & Welfare Trust	\$	4.25
Apprenticeship	\$	0.72
Annuity	\$	<u>1.00</u>
Total Benefits	\$	5.97

Total Hourly Cost: \$ 38.79  
Effective: April 21, 2024

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858C

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(3<sup>rd</sup> Period - 60%)\*

**Wage/Hr.**

Basic Wage	\$	29.32
Vacation	\$	8.39
Taxable Wage	\$	<u>37.71</u>

**Benefits**

Health & Welfare Trust	\$	8.25
Apprenticeship	\$	0.72
Annuity	\$	<u>2.00</u>
Total Benefits	\$	<u>10.97</u>

Total Hourly Cost: \$ 48.68  
Effective: April 21, 2024

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**Class Code**  
0858D

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(4<sup>th</sup> Period - 65%)\*

**Wage/Hr.**

Basic Wage	\$	31.76
Vacation	\$	<u>7.39</u>
Taxable Wage	\$	<u>39.15</u>

**Benefits**

Pension Trust Fund	\$	2.00
Health & Welfare Trust	\$	8.25
Annuity	\$	3.00
Apprenticeship	\$	<u>0.72</u>
Total Benefits	\$	<u>13.97</u>

Total Hourly Cost: \$ 53.12  
Effective: April 21, 2024

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858E

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(5<sup>th</sup> Period - 70%)\*

**Wage/Hr.**

Basic Wage	\$	34.20
Vacation	\$	7.39
Taxable Wage	\$	41.59

**Benefits**

Pension Trust Fund	\$	3.00
Health & Welfare Trust	\$	8.25
Annuity	\$	3.00
Apprenticeship	\$	0.72
Total Benefits	\$	14.97

Total Hourly Cost: \$ 56.56  
Effective: April 21, 2024

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**Class Code**  
0858F

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(6<sup>th</sup> Period - 75%)\*

**Wage/Hr.**

Basic Wage	\$	36.65
Vacation	\$	7.39
Taxable Wage	\$	44.04

**Benefits**

Pension Trust Fund	\$	3.00
Health & Welfare Trust	\$	8.25
Annuity	\$	3.00
Apprenticeship	\$	0.72
Total Benefits	\$	14.97

Total Hourly Cost: \$ 59.01  
Effective: April 21, 2024

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858G

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(7<sup>th</sup> Period - 80%)\*

**Wage/Hr.**

Basic Wage	\$	39.09
Vacation	\$	7.39
Taxable Wage	\$	<u>46.48</u>

**Benefits**

Pension Trust Fund	\$	4.00
Health & Welfare Trust	\$	8.25
Annuity	\$	3.00
Apprenticeship	\$	<u>0.72</u>
Total Benefits	\$	<u>15.97</u>

Total Hourly Cost: \$ 62.45  
Effective: April 21, 2024

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**Class Code**  
0858H

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(8<sup>th</sup> Period - 90%)\*

**Wage/Hr.**

Basic Wage	\$	43.97
Vacation		<u>7.39</u>
Taxable Wage	\$	51.36

**Benefits**

Pension Trust Fund	\$	4.00
Health & Welfare Trust		8.25
Annuity		3.00
Apprenticeship		<u>0.72</u>
Total Benefits	\$	<u>15.97</u>

Total Hourly Cost: \$ 67.33

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: April 21, 2024

Union Hiring Hall:

All job calls for the above classifications will be placed at Carpenters Local 409.

7:30 a.m. to 4:00 p.m. (213) 385-3510  
7:30 a.m. to 4:00 p.m. FAX (213) 385-3579